





About L.P.R. Construction Co.

- Founded in 1979
- Industry focus is directed in two primary areas:
  - Structural steel erection services
  - And
  - Industrial construction services
- Only steel erector to achieve the prestigious OSHA -VPP (Voluntary protection program) status under the mobile worksite program.



About L.P.R. Construction Co.

- Average work force of 300 craft professionals
- Accredited Ironworker apprenticeship through the Department of Labor since 2003
- Became an NCCER Accredited training sponsor and Assessment center in 2008




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### The four C's

*Our attributes of success*


"To provide our employees with the mentoring and training they will need to be the future face of our company. We will accomplish this through the implementation of the L.P.R. Construction Co. four attributes of success, commitment, camaraderie, competition, and consistency."

- Commitment
- Camaraderie
- Competition
- Consistency



### COMMITMENT TO THE L.P.R. WAY

Several years ago, LPR leaders from the field and office were asked to spend time discussing what they believe makes LPR the special place that it is. They came up with many terms that describe "The LPR Way." The following words were carefully selected by people who have been working at LPR from several months to over 20 years.



### The L.P.R. Way

- Employee Safety
- Respect
- Honorable Family
- Team Work
- Everyone is important
- Treat others like you want to be treated
- Accountable
- Professionalism
- Quality
- Caring
- Character
- Positive Mental Attitude
- Great reputation
- Choose the right way
- Opportunity
- Customer Friendly
- Support the field
- Proactive with Quality and Safety
- Lead by example
- Training
- Sense of urgency
- Innovation
- Family
- Talented people
- Pride in what you do
- Fair rewards
- History
- Advanced Technology
- Adaptable to Growth and Change




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### || Camaraderie

Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work.

**Vince Lombardi**



### || Camaraderie

- Construction is a team sport
- Work in teams
  - Classroom
  - Hands-on training
- Works hand-in-hand with competition



### || Competition

- When used in an educational setting, competition will enhance a learners ability to process information quickly.
- Competition breeds success!



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### CONSISTENCY

- Curriculum
- NCCER certified instructors
- Credentials
- Site management support





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### TRAINING COMMITTEE

- President
- Director of construction support
- Operations manager
- Training manager
- Field representatives




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### INSTRUCTORS

- Full time
- Leaders in the field = onsite instructors
- NCCER instructor certification




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**FACILITIES**



35 ton training tower



40 foot mobile training trailer



1400 sq. ft classroom



8 station weld training platform

**L.P.R. TRAINING IN 2011**

**Focus on Rigging**

- Master rigger course
- NCCER certified rigging / signalpersons
- Site specific rigging training



**QUESTIONS?**




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