

Advisory Committee

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Associated General Contractors of Virginia

The mission of the AGCVA Leadership
Development Forum is to support the
development of the industry's future leaders
through educational programs, networking and
other initiatives.

Mission Statement

Associated General Contractors of Virginia

LEADERSHIP DEVELOPMENT FORUM

*Educating the next generation of
construction's select few.*



Associated General Contractors of VA
11950 Nuckols Road
Glen Allen, Virginia 23059
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Background

The AGCVA proudly presents a program designed to assist AGCVA members in developing future construction company managers and leaders. The Leadership Development Forum of Virginia (LDFVA) program will focus upon the issues involved in managing and leading a business. Attendees will have an opportunity to learn, in a structured environment, what they might otherwise spend years learning from personal experience.

The LDFVA will accept a limited number of nominated participants who have been identified by their companies as future company and AGCVA leaders. The group will meet a minimum of four times throughout the year, both independently and in conjunction with other AGCVA events. Locations of the events will be spread across the state; most the educational sessions will be held at the AGCVA headquarters. Each educational session will be an all day program, and will include a networking activity at the end.



The LDFVA will also focus on networking and community service. The group will have one large community service activity each year. They will also have several networking activities where they can interact with other future leaders across the state.

The LDFVA will offer the practical tools that can be applied immediately to your jobsite or corporate office. Taught by highly-qualified instructors, graduates of LDFVA's courses will set the pace of business for tomorrow's construction industry.

SCHEDULE

We expect there to be a minimum of four Leadership Development Events in the course of the year, each lasting a maximum of one day.

We urge all AGC firms to take a look at your early to mid-career managers. ***They are the future of your company and our industry.*** The Leadership Development Forum will help them develop the leadership and executive skills they will need, while giving them a chance to network with each other and with the leadership of the construction industry in Virginia.

Nominate your most promising employees today, using the nomination form attached. Your selection criteria should include some, if not all, of the following:

- Age and employment level (nominees should be approximately 22 – 35 year old, early to mid-career managers).
- Educational background and work experience (typically Associates / Bachelors degree with minimum of 2 years experience or no undergraduate degree and 5 years experience).

AGENDA

Topics that will be addressed include, but are not limited to:

- Communication
- Leadership
- Public Speaking
- Presentation Skills
- Diversity
- Crisis Management

These class sessions will not be purely lectures; they will involve energetic discussions with questions and answers, role playing and group projects. Reference and reading materials will be given at each session. The 'faculty' will include industry experts in their fields including AGCVA members.

NOMINATION FORM

Must be completed by Principal or Owner

No more than 2 participants from a firm at any one time.

Name _____

Company _____

Address _____

Phone _____ Fax _____

Email _____

D.O.B. _____

Name _____

Company _____

Address _____

Phone _____ Fax _____

Email _____

D.O.B. _____

Principal Signature _____

Title _____

Cost: \$250 / participant –Annual Dues. This fee does not include a small fee for educational and networking events.

____ Check is enclosed (payable to AGCVA- Leadership Development Forum)

____ Please charge my credit card (circle one): Visa, MC, AmEx, Discover

Card # _____

Name of Cardholder _____

Exp. Date _____

Total Charge Amount \$ _____

Signature _____

Fax form to: 804. 364. 5511