

CONSTITUTION AND BY-LAWS OF MASTER BUILDERS' ASSOCIATION YOUNG CONSTRUCTORS

NAME:

The Master Builders' Association Young Constructors is an extension of the Master Builders' Association of Western Pennsylvania, a Chapter of the Associated General Contractors of America. The Young Constructors shall herein be referred to as YC.

OBJECTIVES:

- To follow all Master Builders' Association rules and regulations as established in the Association's by-laws;
- To expose and educate young industry leaders, 40 years of age and younger, to all aspects of the construction industry through continuing education, peer networking and community service;
- To aggressively pursue industry issues through MBA and AGC programs and activities by collaborating with MBA Committees;
- To respond to requests dictated by the Master Builders' Association Board of Directors and to act as a liaison from the Master Builders' Association Board of Directors to young professionals of the construction industry;
- To work with an MBA Scholarship Affiliated Universities, providing students and faculty a liaison to the active construction industry.

MANAGEMENT:

The MBA's Executive Director will appoint the YC Chairperson. The YC Chairperson will hold his/her position for 3 years or until the age of 40, whichever comes first.

At the first YC meeting under the appointed Chairperson, the YC Committee will hold an election for the position of YC Vice Chairperson. The term of the YC Vice Chairperson will coincide with the term of the YC Chairperson; at the conclusion of the YC Chairperson's term the YC Vice Chairperson has the privilege to request an appointment by the MBA Executive Director to the position of Chairperson.

Employees, 40 years of age or younger, of MBA members firms may request to the YC Chairperson to be on the Committee for a minimum of one year. The appointed Committee will number at least five (5) and no more than fifteen (15) members. At least two-thirds of the Committee members will represent an MBA Regular and Associate member. A minimum of one, and a maximum of one-third, of the YC will represent an MBA Affiliate firm and 1 MBA staff person will be on the Committee. The MBA staff person will participate as a non-voting participant.

Each Committee member will be required to attend 2/3 of the Committee planning meetings during a calendar year. Any Committee member who fails to attend 2/3 of the planning meetings in a calendar year, without reasonable cause, shall be dismissed from the Committee. Participation on the National AGC Young Constructor Forum is strongly encouraged for Committee members.

The YC Chairperson will appoint a student, from the MBA Scholarship affiliated universities as a designee, as a non-voting participant on the YC Committee.

A majority of members must be present to make a quorum. Committee members may vote by proxy, including voting on amendments to YC by-laws.

MEETINGS:

The Committee will schedule monthly meetings, as needed addressing issues pertaining to the YC with the goal of creating approximately 2 or 3 programs yearly. The Committee may increase or decrease the meeting schedule or the number of events as business dictates.

EVENTS:

YC events are open to all individuals that want to be exposed and educated to all aspects of the construction industry and employed by firms that are members of the Master Builders' Association or invited guests that support the objectives of the Young Constructors.