



INDIANA
CONSTRUCTION
ASSOCIATION



*Leadership
Development
Committees*



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Leadership Development Committee

WHAT IS LDC AND WHAT IS THEIR PURPOSE?

An ICA committee designed to develop the future leaders of the construction industry through education programs and networking opportunities. This committee directly assists ICA to achieve its goal of having a trained, capable and engaged workforce that will be continually developed to meet the needs and goals of the construction industry.

Committee members don't attend Leadership Development Committee events just to shake hands and trade business cards. They come to actively participate in an environment where everyone is encouraged to share ideas, to work as a team, to take on leadership roles and build mutually-beneficial relationships with their peers that could last throughout their career.

There are separate committees for members in the north and central areas of the state. A similar committee, the ICA Southwest Construction Roundtable, serves members in southern Indiana.

TESTIMONIALS - WHAT YOUR COLLEAGUES ARE SAYING

"This committee is a valuable resource for the development of young aggressive individuals who have a desire to be our future leaders."

-Tony Evans, vice president of E & B Paving, Inc.

"I know of no other organization in the industry that offers our young managers and future leaders a better opportunity...to receive valuable educational experiences and leadership training from current industry leaders, to gain valuable business skills and to truly learn what it takes to lead our company as we move forward."

- Darrell Gossett, president of ERMCO, Inc.

"Before I became involved with the Leadership Development Committee, I was just like any other young professional starting their career...much of my development can be attributed to the LDC program. My involvement has provided me the opportunity to further educate myself and to network with my peers. These opportunities have been invaluable to my development and the success I have experienced already in my career."

-Tyler Gerig, project engineer with The Hagerman Group

WHAT ARE THE OBJECTIVES OF LDC?

To provide participants with opportunities to:

- Develop and enhance leadership skills.
- Increase involvement within the construction industry, association and their local community.
- Build mutually-beneficial relationships with industry colleagues.
- Access information on current industry trends and regulations.

WHAT IS THE MISSION OF LDC?

The mission of LDC is to cultivate and enhance the leadership capabilities of individuals and organization that make up Indiana's construction industry. To become the driving force in the development of tomorrow's construction leaders.

WHO SHOULD JOIN LDC AND HOW?

The committee is comprised of business professionals who have demonstrated their potential to become part of senior management by exhibiting professional knowledge of their field/company and their active interest in the development of Indiana's construction industry. Membership in the north and central committees are by appointment. To receive information about the process, please contact ICA's Calvin Lee at (317) 472-6777 or clee@inconstruction.org.

WHO ARE THE CURRENT LDC OFFICERS?

2009 LDC Central Steering Committee

David Peterson, chair	ERMCO, Inc
Jeremy Bangert	Hagerman Construction Corporation
Miranda Fox	Taylor Bros. Construction Co., Inc.
Mark Keys	Berns Construction Company, Inc.
Matt Montgomery	Hunt Construction Group
Jason Richmond	E&B Paving, Inc.
Todd Thurston	The Hoosier Company, Inc.

2009 LDC North Steering Committee

Thomas Werling, chair	Hagerman Construction Corporation
Brian Clifford	Baker & Daniels, LLP
Tyler Gerig	Hagerman Construction Corporation
Todd Poinsett	Shambaugh & Son, LP
Adam Westgerdes	Weigand Construction Co., Inc.

