

CONSTITUTION AND BY-LAWS OF ALABAMA AGC YOUNG CONSTRUCTORS

NAME:

The Alabama AGC Young Constructors is an extension of the Alabama AGC and shall herein be referred to as YC.

OBJECTIVES:

- To follow all Alabama AGC rules and regulations as established in the association's constitution and by-laws;
- To expose and educate young industry leaders, 39 years of age and younger, to all aspects of the construction industry through continuing education and peer networking;
- To aggressively pursue industry issues through AGC programs and activities, including working with AGC's staff lobbyist on legislative issues affecting the industry;
- To respond to requests dictated by the AGC State Board of Directors;
- To be financially self-supported by raising funds through YC- sponsored activities;
- To work with AGC student chapters providing students and faculty a
- liaison to the active construction industry.

MANAGEMENT:

During the last quarter of each year, YC membership will appoint a YC Leadership Council.* The appointed Council will number at least five (5) and no more than nine (9) members.** Once the Leadership Council is appointed, the Council will in-turn elect a Council "Spokesperson." The Spokesperson will report the activities of the YC at various local, state and national AGC meetings, as well as represent the YC in the media and other public relations forums. Provisions will be made in the YC Treasury to pay the travel expenses for the YC Spokesperson to attend one (1) National AGC Young Constructors Forum quarterly meeting each year.

At least two-thirds of the Council members will be general contractors. A minimum of one (1) associate member will serve on the Council to represent the AGC Associate member interest in the YC. Each Council member will be required to attend Council planning meetings, Council sponsored events and activities and must commit to serve on the Council for a minimum of one year. Participation at the National AGC Young Constructor Forum quarterly meetings is strongly encouraged for YC Leadership Council members.

As an AGC Student Chapter, the Auburn University Department of Building Science will appoint a student, preferably a Builders Guild officer, as a designee as a non-voting participant on the YC Council.

*For 2002, the AGC Executive Vice President will appoint the YC Leadership Council. After the initial appointment of the Leadership Council, the YC membership will nominate members for Council appointments/re-appointments during the last quarter of each calendar year for the following calendar year. The nominations will be reviewed by the AGC 1st Vice President and 2nd Vice President who will serve as the appointment committee. The appointment committee will make the formal Council appointments at the December AGC State Board of Directors meeting.

**The Leadership Council must consist of an odd number of Council members, with five (5) Council members being the minimum and nine (9) being the maximum. This does not include non-voting Council designees. A majority of members must be present to make a quorum. Council members may vote by proxy, including voting on amendments to YC by-laws.

MEETINGS:

The YC Council will meet bi-monthly addressing issues pertaining to the YC. The Council may schedule additional meetings as business dictates. One YC membership meeting will be held once a quarter to include a speaker addressing educational and industry-related issues pertinent to young construction professionals. Scheduled social outings will be held throughout the calendar year.

MEMBERSHIP & DUES:

Membership in the YC is open to any employee, age 39 years of age or younger, of an Alabama AGC dues paying general contractor or associate member firm. An application accompanied by a formal letter of recommendation from management personnel within the applicants firm must be submitted to the YC Council to be considered for membership.

YC dues are paid on a calendar year basis and will be billed on December 31st of each year, with payment due by the 10th of January the following year. Dues are \$150.00.

SUNDRY PROVISIONS:

Members of the YC are encouraged to use the YC insignia on business cards, stationary, etc. AGC will use the insignia to promote YC sponsored functions.

In appointing members to the YC Council, the members place faith in their judgement to act fairly and unselfishly in all instances; consequently, their ruling will be accepted.